



Vote YES



Aberdeenshire Branch

Members' Pay Briefing

Special Pay Meeting on Wednesday 2nd July 2008 At the Kintore Arms, Inverurie at 6pm

UNISON Scotland, along with the GMB and UNITE (T&G) is to ballot all Scottish local government members on strike action. The ballot will be held between 1st and 31st July.

You will remember that the Branch sent out a consultative ballot on the current pay offer to all local government members in early May. Those of you who responded voted 2-1 to reject the offer and 56% said you would be prepared to take strike action.

Unfortunately only 20% of you returned your ballot so we do not know what the views of the other 80% of you are on this issue.

A Special Local Government Pay Conference held on 29th May in Glasgow heard that throughout Scotland, the consultation exercise over the pay offer had resulted in an 80% rejection from members. This has not made the employers improve their offer, so the unions have been left with no alternative but to recommend a ballot for strike action.

As this branch had voted to reject the employers' offer, your representatives at the conference supported the proposals for a ballot.

UNISON, along with the other trade unions, is campaigning for a YES vote in the ballot.

BUT the most important thing is that you exercise your democratic right and VOTE. This is your chance to say what you think about the pay offer AND the proposal for strike action. Please return your ballot paper.

And remember, if you vote YES you must be prepared to take strike action.

Come along to the Pay Meeting to find out more. Tea and coffee will be available.

For further information go to <http://www.aberdeenshireunison.com/index.html>

OUR CLAIM

**A one year settlement
5% or £1000 whichever is the greater
An additional 3 days annual leave
An additional public holiday**

THE EMPLOYERS' OFFER

**A 3 year settlement
2008-09 2.5%
2009-10 2.5%
2010-11 2.5%**

WHY WE REJECTED IT

**It does not meet our claim or our members' expectations
The current economic climate and the uncertain level of inflation
means we should not sign up to a 3 year deal
The employers have refused a re-opener clause linked to inflation
There is nothing in the offer for our low paid members**