

There has never been a more important  
time to be a member of a union.  
To join UNISON call: 01224 620 624  
or speak to your local representative.

# Pay Offer Meetings

Why our members should vote against the 1% pay offer

All meetings except Inverurie 12.30 – 1.30 pm

(non-members welcome)

**Tuesday 2nd April Courtroom, Arbuthnot House, PETERHEAD.**

**Wednesday 3rd April Committee Room 2, Woodhill House, ABERDEEN.**

**Thursday 4th April Conference Room 1, Gordon House, INVERURIE. (1.00 – 2.00)**

**Friday 5th April County Hall, BANFF.**

**Friday 5th April Stewarts Hall, HUNTLY.**

**Monday 8th April Council Chamber, Viewmount, STONEHAVEN.**

## Voting “No” can work

Our UNISON colleagues in Scottish and Southern Energy employed by IBM were offered a 1% pay deal. They voted against acceptance in a ballot and have since been offered and accepted a pay rise of 4.6-6.2% over 3 years.

**We need to tell the employers that Enough is Enough!**