



North East Care Campaign Newsletter

Winter Edition 2018

SSSC Registration - What you need to know

UNISON's Professional Services Unit is a specialist service which offers UNISON members full support should they be faced with allegations relating to their practice or behaviour.

You must:

- * Be a member of UNISON 4 weeks prior to any allegation or disciplinary procedure takes place.
- * Contact us immediately.
- * Provide all correspondence from the SSSC and all records or notes relating to allegations or disciplinary from your employer.

Do Not:

- * Resign, get advice and support from **UNISON**

If you are a Care Home worker, a Home Carer, an Adult Day Care worker or a Support Assistant in Adult care you are required to be registered by the Scottish Social Services Council. As such you have to meet the SSSC's codes of practice and behaviour standards.

You need to be qualified and undertake 30hrs of CPD over 5 year registration period.

How can UNISON membership help you?

UNISON has an extensive program of courses which are available for members to attend. These are free and we will negotiate with your employer for this to be undertaken in paid time.

Courses available include :

- Report writing in Care
- Understanding Parkinson's
- Mental Health Awareness
- Understanding Dementia
- Confidence building and Assertiveness skills
- Making the most of supervision



UNISON Join Today from £1.30 a month



USEFUL LINKS

- www.unison-scotland.org
- <https://learning.unison.org.uk/member-learning/>
- <http://www.sssc.uk.com/>



Find us on Facebook
"Unison-North East Scotland Care Campaign"

Meet our new dedicated team looking after our members in the voluntary and private care sector

Your UNISON Organisers are



Lorcan Mullen
Area Organiser



Karen Davidson
Area Organiser



Susan Kennedy
Local Organiser

We will be out visiting all Care Homes over the next few months. Feel free to stop us for a chat or if you would like to meet up outside the workplace or give us a call. Our contact details will be left in each establishment or alternatively call The Grampian Resource Centre on **01224 620624** .

UNISON Cares, You Care - let's get organised in UNISON

Three simple ways to join UNISON today:



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form

Your Rights At Work



No matter where you work, your employer is obliged to take all reasonable steps to protect your health and safety. That includes mental health. If your employer is constantly short-staffing, failing to deal appropriately with dangerous service users, refuses to make reasonable adjustments to accommodate disabilities or chronic health conditions, or structures the work in a way that makes you ill, get in touch with us. Health and safety rights can be a powerful force for good in the workplace, and they are under-used in the care sector. If you get together with your colleagues and get UNISON involved, we can change that together. Your Rights:

- If you work longer than 6hrs you are entitled to a minimum 20 rest break (not paid)
- You should have a minimum of 11 hrs rest between shifts
- Full time workers are entitled to at least 28 days leave a year
- Maternity and Parental leave



For full list see : <https://www.unison.org.uk/care-workers-your-rights/>

7 Reasons to Join UNISON

Our trained advisors are there with support, advice and **representation** when you need it at work.

Our team of **lawyers** are there to back you up. And we offer free initial legal advice on non-work related issues.

They 'll do their best to get you compensation if you have an **accident or injury**.

Our **free training** courses can help you learn, progress your career and face changes at work.

You can access **financial assistance** and debt advisors via our charity There For You, if you find yourself in a tough situation.

You can call our **helpline** until midnight. So there' s always someone available to talk through your worries.

There ' s exclusive **member discounts** and offers for your whole family.

UNISON direct: 0800 0 857 857



Your Workplace needs YOU !

Are you the one that

- Gives advice and support to colleagues when they need it
- Will take an issue to a manager in the workplace
- Will stand up for what's right

If you answered yes to any of these questions you could be make a great steward for your workplace .

UNISON have extensive Training and support available for anyone who wants to train as a steward or workplace rep.

For more information contact our Area Organiser Karen Davidson on 07534280244 or email Karen.davidson@unison.co.uk
For more information

USEFUL CONTACTS

Cornerstone Convenor Jamie Kelly - kellyjamie540gmail.com

Inspire I.mullen@unison.co.uk

Grampian Resource Centre 01224 620624